



## **MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR ENDED 31ST DECEMBER 2025**

### **Purpose of this statement**

This Statement has been prepared and published in accordance with the provisions of Section 54 (1) of the UK Modern Slavery Act 2015 (the “Act”) by International General Insurance Holdings Ltd. and any relevant group entities (the “IGI Group”) which have met or exceeded the relevant turnover threshold during the financial year ending 31 December 2025. For other IGI Group entities within IGI Group that do not meet the current threshold, the Statement will be adopted by them as a matter of best practice. IGI Group’s entities are listed in Appendix 1.

### **Our Commitment**

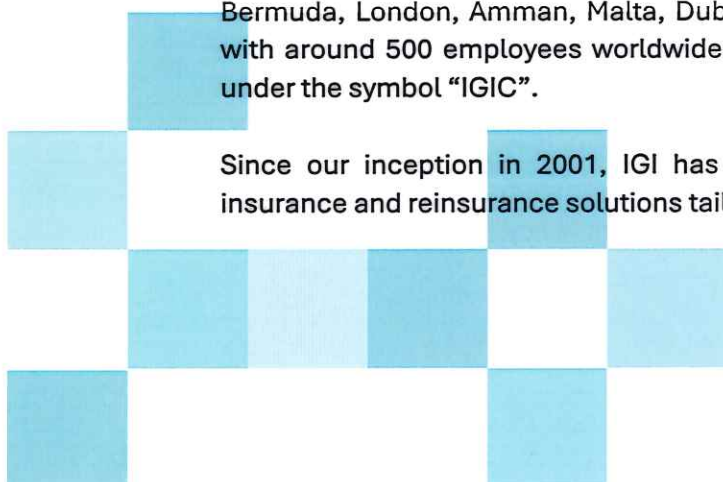
IGI Group considers modern slavery in all its forms of slavery and servitude, forced or compulsory labour and human trafficking, to be heinous crimes. IGI Group has a zero-tolerance approach to such practices within its own operations, and across its supply chain. We are committed to taking appropriate measures to ensure that everyone working for or on behalf of IGI Group benefits from a working environment in which their fundamental human rights are respected. We also expect all our business partners to uphold these principles.

This Statement is the principal articulation of IGI’s Group policy on modern slavery. It is intended to inform and guide operational procedures across IGI Group and also reflects our commitment to ethical conduct and integrity in all business relationships. IGI Group is dedicated to implementing, enforcing and maintaining effective systems and controls to ensure that modern slavery does not take place within our business operations or supply chains, alongside our broader compliance and governance priorities.

### **Structure of IGI Group**

IGI Group is registered in Bermuda as a limited liability company, and has offices in Bermuda, London, Amman, Malta, Dubai, Oslo, Casablanca, and Kuala Lumpur with around 500 employees worldwide. IGI is listed on Nasdaq Capital Markets under the symbol “IGIC”.

Since our inception in 2001, IGI has been committed to providing specialty insurance and reinsurance solutions tailored to our clients’ complex risks.





Our reputation is based on focused underwriting expertise, flexibility in responding to customer needs, and ensuring efficient and responsive claims handling, all underpinned by stable management and a strong balance sheet.

IGI Group of companies underwrites a worldwide portfolio of energy, property, general aviation, construction & engineering, ports & terminals, marine cargo, marine trades, contingency, political violence, financial institutions, general third-party liability (casualty), legal expenses, professional indemnity, D&O, marine liability and reinsurance treaty business. To know more key facts about us or our operations, please visit our website [www.iginsure.com/about-us/](http://www.iginsure.com/about-us/).

### **Our Supply Chain**

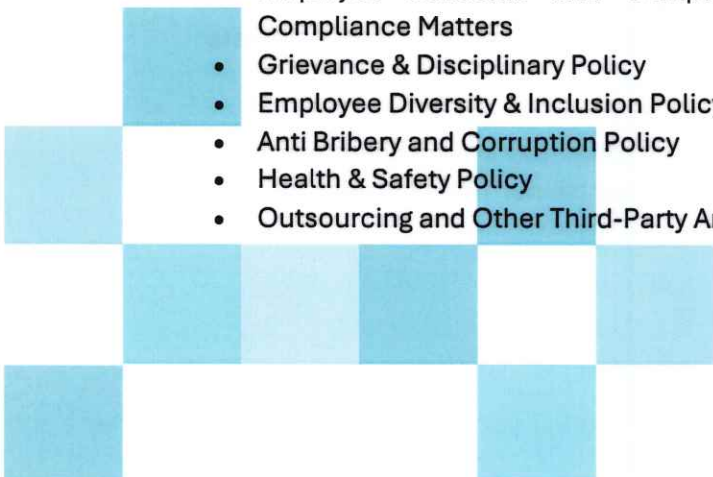
IGI Group's supply chains are limited. As a provider of insurance and reinsurance solutions, which are financial services products, rather than physical goods, IGI Group does not operate as a producer, manufacturer or retailer, and therefore does not maintain supply chains related to such activities. Routine support and maintenance services are used for our office operations, such as cleaning and technical support for services such as air conditioning, IT, telephones and communications infrastructure.

IGI Group remains committed to maintaining and improving its internal systems and processes to ensure full compliance with its zero-tolerance approach to modern slavery across its supply chain.

### **Policies & Governance**

IGI Group sets a range of policies and procedures aimed at mitigating the risk of modern slavery, reflecting our commitment to ethical conduct and robust internal controls. These measures are embedded across IGI Group's operations and include, but are not limited to, the following:

- Corporate Code of Business Conduct and Ethics
- Employee Concerns and Complaints Procedures for Accounting and Compliance Matters
- Grievance & Disciplinary Policy
- Employee Diversity & Inclusion Policy
- Anti Bribery and Corruption Policy
- Health & Safety Policy
- Outsourcing and Other Third-Party Arrangements Policy/Procedures





## Due Diligence and Risk Assessments

IGI Group operates Human Resources, Risk Management, Internal Audit and Legal and Compliance Departments. Each subsidiary operating company has a Chief Executive Officer or Local Head who has reviewed and endorsed the terms of this Statement. These departments and executives report to senior management and the relevant Board of Directors across the IGI Group. Various Audit, Risk and Compliance Committees within IGI Group receive annual reports from external auditors and quarterly reports from internal auditors on the effectiveness of internal controls.

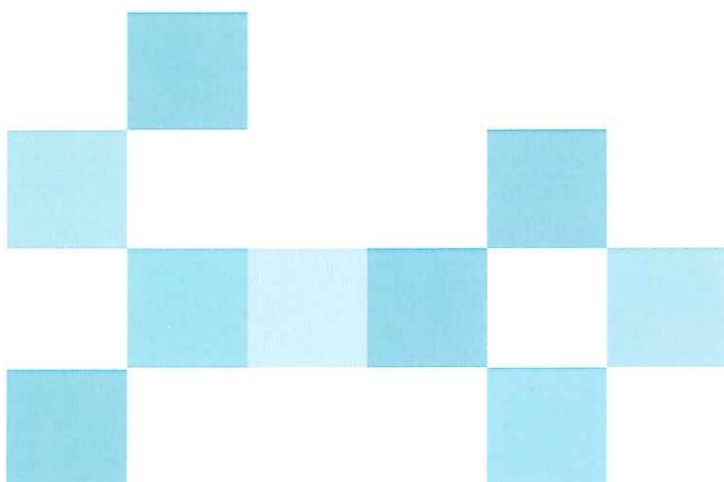
Together, these governance functions and oversight mechanisms support the identification, assessment and monitoring of potential risk areas across our business operations and supply chains. This integrated approach enables IGI Group to mitigate the risk of modern slavery from occurring within its business activities.

## Our Training & Awareness

We recognise that raising awareness and equipping our employees with the knowledge to identify and respond to potential risks of modern slavery and human trafficking is critical in combating exploitation across our operations and supply chains. To build organisational awareness, IGI Group provides annual mandatory training to all staff which includes:

- The definition of modern slavery
- Recognising signs of modern slavery
- Understanding reporting channels

IGI recognizes the need for ongoing training and awareness and continues to develop and enhance our training program globally, led by our Learning & Development division.





## How do we measure our Progress?

We assess our effectiveness in mitigating the risks of modern slavery through the following measures:

- The establishment of the ESG Committee across IGI Group with the Modern Slavery Act designated as a priority ESG initiative.
- Monitoring and responding to reports received from employees, the public or law enforcement agencies that may indicate potential modern slavery related issues or concerns.
- Ongoing development and enhancement of mandatory training and awareness programs for employees, including the Modern Slavery Act.

## Monitoring & Effectiveness

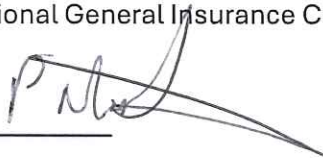
We remain committed to continuously improving our approach to identify and mitigate the risks of modern slavery. To evaluate the effectiveness of our approach, we will:

- Continue to identify and assess key risk areas within our supply chains and enhance our due diligence processes.
- Review and strengthen governance structures and internal controls.
- Monitor and investigate reports received through whistleblowing channels.
- Conduct regular reviews of relevant policies and procedures.

The above actions will take into consideration the updated statutory guidance “Transparency in supply chains: a practical guide”, published by the UK Home Office in December 2025.

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes IGI Group’s modern slavery statement for the financial year ending 31 December 2025.

Signed by Mr. Paul Martin, Chair and Independent Non-Executive Director, International General Insurance Company (UK) Ltd:



Dated:

26/6/2026





**APPENDIX 1 – Companies Covered (either as mandatory or best practice), together with their location:**

International General Insurance Company (UK) Ltd	United Kingdom
International General Insurance Co. Ltd.	Bermuda
International General Insurance Holdings Limited	United Arab Emirates
International General Insurance Holdings Ltd.	Bermuda
I.G.I. Underwriting / Jordan 'Exempted'	Jordan
North Star Underwriting Ltd	United Kingdom
International General Insurance Company (Dubai) Ltd	United Arab Emirates
International General Insurance Co. Ltd. – Labuan Branch	Malaysia
International General Insurance Company (Europe) Ltd.	Malta
International General Insurance Co. Ltd. – Representative Office	Morocco
IGI Services Ltd	Cayman Islands
Specialty Malls Investment Company	Jordan
IGI Nordic AS	Norway

